



PATHWAY TO TEACHING

TUITION REIMBURSEMENT PROGRAM

Terms of Payment/Reimbursement

The Plainview ISD Path2Teach program provides tuition reimbursement of 3 to 6 credits per term (fall, spring, and winter/summer) to eligible Plainview ISD paraprofessionals to support the completion of a Bachelor's degree.

Terms of Payment (principal and interest): Employee desires to enter into an alternative certification program leading to a standard teaching certification and/or to take completed courses through a traditional educator prep program leading to a standard Texas teaching certification. PISD desires to assist Employee in obtaining additional education by reimbursing Employee the educational expenses. PISD shall reimburse Employee the amount of (*dollar amount*) for the cost of Employee's expenses to be paid on the following terms:

The terms of this Note shall commence immediately following the effective date of credentialing and continue for 60 months so long as Employee continues to be employed full-time by PISD. Subject to the provisions herein, PISD shall forgive all amounts under the Note so long as Employee is employed by PISD in 60 substantially equal monthly installments, beginning immediately following the effective date of credentialing and ending with the final amount being forgiven 60 months thereafter.

If Employee resigns his/her employment with PISD prior to the expiration of this Note, no remaining part of the principal amount or interest thereon that is due shall be forgiven and the payment of the remaining amount due under this Note shall be accelerated as described below. If employment is terminated by PISD prior to the expiration of this Note, all payments due under this Note will be forgiven.

Acceleration of Note: This Note shall immediately become due and payable without presentment, demand, protest, notice of default, or other notice of any kind, which the Employee expressly waives, in the event that the Employee's employment with PISD terminates prior to the expiration of this Note.

Security for Payment: This Note is unsecured.

Additional Terms: If this Note is given to an attorney for collection or enforcement, or if suit is brought for collection or enforcement, or if it is collected or enforced through probate, bankruptcy, or other judicial proceeding, then Employee shall pay to PISD all costs of collection and enforcement, including reasonable attorney's fees and court costs, in addition to other amounts due.

When the context requires, singular nouns and pronouns include the plural.